

POLICE CIVIL SERVICE COMMISSION

City of Morgantown

July 14, 2021

3:30 p.m.

Public Safety Building, Police Chief Conference Room
300 Spruce Street, Morgantown, WV 26505

PRESENT: President Jerry Summers, Commissioner Kevin Clark, Commissioner Charlie Chico, Deputy City Clerk Heather Carl, City Clerk Christine Wade, Chief Eric Powell, Deputy Chief PJ Scott, and Sgt. Brandon Viola, Start Time: 3:00 p.m.

MINUTES: Motion by Commissioner Clark, second by Commissioner Chico, to approve the May 20, 2021, meeting minutes.

NEW BUSINESS:

A. Discussion of entry level examination fee:

After discussion, no change at this time. PCSC will continue with charging an exam fee of \$25. For those who are not able to make that exam fee, commissioners do accommodate to their needs.

B. Set date for Sergeant, First Sergeant, and Lieutenant promotional:

After discussion, motion by Commissioner Chico, second by Commissioner Clark, to schedule for Wednesday, September 29th, 2021, at 6:00 p.m. in the Training Room in the Public Safety Building.

C. Set date for entry level examination for October 2021:

After discussion, motion by President Summers, second by Commission Clark, to schedule the entry level examination for Saturday, October 16, 2021, 9:00 a.m. at Westwood Middle School if available.

MISCELLANIOUS:

A. Sign-on Bonus:

Deputy Clerk Carl provided an updated spreadsheet of the list of cities in WV that currently have sign-on bonuses. (See attachment) Chief Powell stated that he did meet with the city manager and had talked about sign-on bonuses with MPD. After discussion, motion by President Summers, second by Commissioner Chico, to recommend doing a sign-on bonus and follow what Wheeling has, \$20,000 with payments in increments of \$5,000 for the first pay, \$5,000 at 6-months, \$5,000 at one-year, and \$5,000 for 2 years.

ADJOURNMENT:

There being no further business, motion by Commissioner Clark, second by Commissioner Chico, to adjourn the meeting at 3:59 p.m.

Date of Approval:


City Clerk


Jerry Summers, President

**Recalled-Mandatory Condition
of Employment, once hired**

Radius

Sign-on Bonus

Population

City

<u>City</u>	<u>Population</u>	<u>Sign-on Bonus</u>	<u>Radius</u>	<u>Recalled-Mandatory Condition of Employment, once hired</u>
<u>Charleston</u>	51,400	\$15,000 paid all at once Contract 3years leave before payback all	No Radius	Timely Manner
<u>Huntington</u>	49,138	20,000 WV Certified 2 yr contract, leave before cont up, payback, terminated no payback unless gross misconduct	No Radius	None
<u>Morgantown</u>	29,660	\$0.00		1 hour from Police Dept.
<u>Parkersburg</u>	31,492	\$10,000 for Certified, included in pay the first year	No Radius	timely manner
<u>Wheeling</u>	28,486	\$20,000 for Certified \$5,000 first pay, \$5,000 6 months, \$5,000 1 year, \$5,000 2 year	45 - Air miles	None
<u>Weirton</u>	19,746	(Could not get a hold of them)	No Radius	-
<u>Fairmont</u>	18,704	\$5,000 for WV Certified paid 1st pay following date of hire. 3yr clause, leave before, prorated to pay back	Within the boundaries of Marion, Mon, Harrison, and Taylor	None
<u>Martinsburg</u>	17,227	\$3,000 WV Certified lump sum payment	25 - Air miles	None
<u>Beckly</u>	17,614	\$5,000 WV Certified 2yr contract, \$2,500 out of state Certified 3yr contract	No Radius	None
<u>Clarksburg</u>	16,578	\$5,000 for WV Certified After 60 days & commit 5 yrs (If you leave before the 5 yrs have to pay back)	No Radius	None
<u>Bridgeport</u>	8,149	Does not have a sign on bonus	No Radius	None

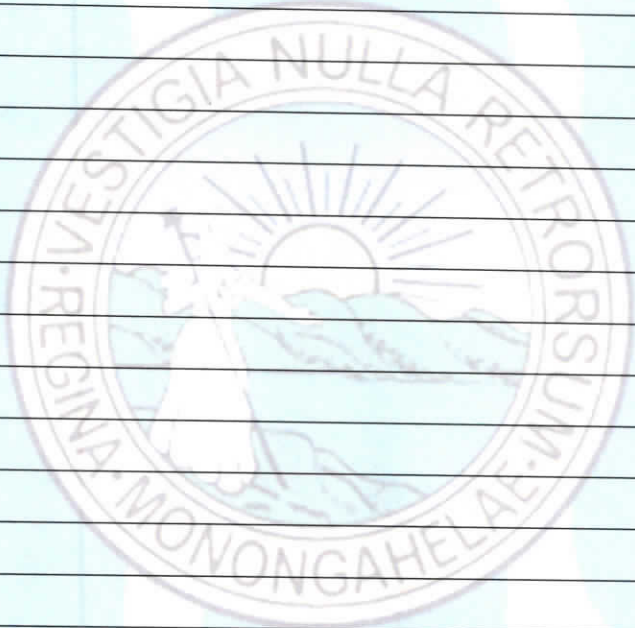
<u>Buckhannon</u>	5,639	Does not have a sign on bonus	10 Air Miles from the Police Dept.	10 Air Miles from Police Dept.
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**Morgantown Police Civil Service Commission Meeting
Sign-In Sheet**

Date: July 14, 2021

Name (Please print legibly)

1.	PJ Scott - Deputy Chief
2.	Summers
3.	Chico
4.	Clark
5.	Heather
6.	Christine
7.	Eric - Chief
8.	Brandon Viola
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The seal of the Monongahela Valley Police Department is visible in the background. It features a central sun rising over a mountain range, with a banner below it. The Latin motto "VESTIGIA NULLA RETRORSUM" is inscribed around the top inner edge of the seal, and "MONONGAHELA VALLEY" is inscribed around the bottom inner edge. The seal is surrounded by a decorative border.